

# Important Plan Change Notice

## Housing Agency Retirement Trust (HART)

The Board of Trustees for the Housing Agency Retirement Trust will be making changes to restructure the fee cost for the HART Retirement Plan effective January 1, 2020.

No action is needed on your part.

Dear HART Plan Participant,

This notice provides important information regarding the HART Retirement Plan. The Board of Trustees are reallocating the administrative cost of operating the plan from the Fixed Stable Value Fund to be included in with the current per participant fee.

Effective January 1, 2020, the following changes will be made to the Plan.

- Expense for the HART Fixed Stable Value Fund will be reduced by 10 basis points (0.1%)
- A monthly \$5 per participant fee will be charged to your account.
- The quarterly per participant fee for the 457b Plan will be reduced from \$15 to \$1

### **HART FIXED STABLE VALUE FUND – REDUCED EXPENSES**

Lowering the expense ratio by the 10 basis points does not change the investments in the fund in any way; it reduces the expenses associated with investing in the fund. Carefully consider an investment funds options, objectives and strategy when deciding in which fund to participate.

### **Participant Fee Change**

As of January 1, 2020, the per participant plan administrative fee will be changed to \$5 per month. The Board of Trustees want to ensure that plan operating costs are assessed equitably across all plan investments. Therefore the 10 basis point fee that was being charged to the Stable Value fund and used to offset administrative costs will be eliminated. That administrative cost will instead be included in the per participant fee going forward.

### **457(b) Plan Fee Change**

If you are also a participant in the HART 457b Deferred Compensation Plan, the \$15 per quarter fee will be reduced down to \$1 per quarter.

As a participant in the HART Plan, remember to take advantage of all the services offered to you at no additional cost. Those consist of:

- Use the Automatic Account Rebalance Feature
- Financial Engines, an Investment Advisory Service, use the Advice Only Feature
- Account Balance Transfers or Investment Allocation Changes
- Rollovers into HART
- No Check Fees for Distributions of any kind
- No fees if you contribute voluntary after-tax contributions to your retirement account.
- 24/7 Access to web-site and personal account
- Participant Call Center

As the HART Board of Trustees, we are also participants in the Plan, every decision we make affects our accounts in the exact same manner as any other Plan participant. We diligently monitor all plan related expenses to ensure the fees charged are competitive and equitable.

In an ongoing effort, we review the Plan and strive to find ways to further improve and expand HART's potential. It is our intention to provide the best possible retirement plan for employees of housing agencies.

If you have any questions about this notice, as a participant you may call 1-888-801-3534, or, if an agency contact, call 1-800-798-2044. Thank you for your partnership with us and your support.

Sincerely,

HART Board of Trustees